



ILISHAN-REMO, NIGERIA

®

INTERNAL AND EXTERNAL ADVERTISEMENT FOR THE APPOINTMENT OF PRESIDENT/VICE CHANCELLOR

The Board of Trustees and Governing Council of Babcock University hereby formally declare that the Position of President/Vice-Chancellor of the institution shall be vacant by December 1, 2025.

In accordance with the provisions of the University (*Miscellaneous Provisions*) Decree 11 of 1993 and the relevant provisions of the University Bye-Law, applications are hereby opened to suitably qualified candidates for the position.

ABOUT BABCOCK UNIVERSITY

Babcock University is a private, faith-based institution owned and operated by the **Seventh-day Adventist Church**. Established as a university in 1999 but tracing its roots back to 1959 (as the Adventist College of West Africa), Babcock is committed to providing wholistic education that integrates faith, learning, and service. It remains one of Nigeria's most reputable private universities, known for academic excellence, moral integrity, and spiritual values.

VISION STATEMENT

A first class Seventh-day Adventist institution, building servant-leaders for a better world.

MISSION STATEMENT

Building leadership through Christian education; transforming lives, impacting society for positive change.

ELIGIBILITY AND QUALIFICATIONS

The successful candidate must:

1. Be a visionary, disciplined, distinguished and seasoned academic of outstanding stature in Competence, Character, and Commitment. A doctoral degree (PhD) is required along with a minimum of five (5) years on the rank of full Professor on or before the date of the advertisement.
2. Shall not exceed sixty (60) years of age at the commencement of his/her tenure and shall otherwise be in accordance with relevant provisions of the Operating Policy of the General Conference of Seventh-day Adventist and West-Central Africa Division, as the Proprietor.
3. Have a deep understanding of the philosophy of Seventh-day Adventist education and an unwavering commitment to the principles and teachings of the Seventh-day Adventist Church.
4. Be able to demonstrate a clear commitment to, and personal knowledge and experience of the philosophy and practice of Adventist Education.
5. Shall, as Chief Executive and Chief Academic Officer on behalf of the Board of Trustees, exercise general supervision over the University, with a direct responsibility to the Governing Council, for maintaining and promoting the efficiency and good order of the University.
6. Be able to ensure strict compliance with the provisions of the Orders and Regulations of the university, and may exercise such powers as may be necessary or expedient for that purpose.
7. Be able to espouse, promote and be committed to exemplary Christian family values as outlined by the proprietor such as to provide an enabling and morally sound environment for the cultivating and nurturing of noble character, relationships and virtue in members of the university community and global constituency.
8. Have a verifiable professional achievement footprint as a focused inspirational team leader with passion and patience for young people and intellectual peer engagement, quality development projects and benchmark, signature and opportunity academic, professional and research programs.
9. Be a healthy, happy community engaging investment-minded entrepreneur with a track record and/or credible potential based on established networks, capable of designing and sustaining a strategic master plan to generate, regulate and mobilize an abundance of human and material resources needed to drive the long term institutional development to speed with the socio-economic realities of the 21st century and beyond.

10. Exhibit a track record of the highest standard of transparency, integrity, and accountability, and institutional governance, free from financial embarrassment.
11. Shall be remunerated and retained on such terms and conditions as may be determined by the Governing Council and approved by Board of Trustees from time to time.
12. Demonstrate a verifiable record of leadership, mentorship, research, and development impact, including resource mobilization and strategic planning.
13. Be an entrepreneurial thinker, capable of attracting partnerships and funding, and initiating innovative programs aligned with 21st-century realities.
14. Have demonstrable ability to establish and maintain partnership with local and international institutions, industry, governmental and

KEY RESPONSIBILITIES

The President/Vice Chancellor:

- Shall be the **Chief Executive Officer and Chief Academic Officer** of the University.
- Shall provide **overall strategic leadership**, ensuring alignment with the institution's mission and faith-based values.
- Shall ensure **compliance with the Orders and Regulations** of the University and other governing policies.
- By virtue of office, shall serve as:
 - **Executive Secretary to the Governing Council**
 - **Member-invitee of the Board of Trustees**
 - **Chairman of Senate and the Academic Congregation**
 - **Chairman of the Joint Appointments & Promotions Committee**
 - **Member of any authority or Board established by Senate**

He/She shall:

- By virtue of office, shall be a member and Executive Secretary to the Governing Council, member of the Board of Trustees and shall serve as member and Chairman of Senate, and of the joint Appointments and Promotions Committee of Council and Senate.
- Shall be a member of, and Chairman of Academic Congregation and any other authority of the University set up by Senate and any Board or Committee appointed by any of those bodies.
- Be responsible and accountable to the Governing Council of the University for both the Academic and Administrative functions of the Institution.
- Be charged with the responsibility of administering the University to achieve its mission, academic excellence, fiscal soundness, spiritual integrity, market viability and competitiveness.
- Be responsible for initiating new directions in the academic development of the University and for implementing the University's Strategic Plan
- Be competent at all times to advise the Council on any matter affecting the policy, finance and administration of the University;
- Be generally responsible to the Council for maintaining the efficiency and good order of the University and for ensuring the proper enforcement of the statutes, ordinances and regulations
- Be responsible for discipline in the University and exercises general disciplinary functions over both members of staff and students, as may be necessary or expedient for that purpose and subject to the Statutes and Regulations of the University and the Laws of Nigeria
- Perform any other functions as stipulated by the **University Bye-Law**.

TERMS OF APPOINTMENT

- The President/Vice-Chancellor shall hold office for a term of five (5) years and may be re-elected upon such terms as shall, subject to the Law and the Statutes of the University, be determined by the Governing Council.
- The remuneration and other conditions of service are as may be determined from time to time by the Governing Council of Babcock University as appropriate.

METHOD OF APPLICATION

i. Interested eligible applicants are expected to

submit with their applications:

- a) Ten (10) copies of most recent detailed Curriculum Vitae (CV);
- b) Ten (10) copies of the candidate's Vision Statement of not more than 4000 words for strategic framework for Babcock University as a private and Christian institution of the 21st century
- c) Ten (10) photocopies of credentials
- d) Three (3) Referees Letters of Competence, Character and Commitment
- e) One (1) recent passport photograph; and
- f) One (1) portrait-size photograph.

ii. Candidate must nominate (3) referees who MUST forward references on him/her directly to: The Chairman, Search Committee for President/Vice Chancellor, C/o The Director of Human Resources, Babcock University; such referees should be able to attest to the candidate's claims to high academic and managerial capability as well as his/her moral standing. The envelopes containing the reports should be duly marked "CONFIDENTIAL – Application for the Post of President/Vice-Chancellor, BU" at the top left-hand corners and must be received and signed for in the Office of the Director of Human Resources on or before July 30, 2025. The reference on candidate could however, be transmitted via electronic mail to hr@babcock.edu.ng.

CURRICULUM VITAE FORMAT

The application should include photocopies of the candidate's academic and professional qualifications, birth certificate or declaration of age, list of publications, verifiable evidence of work experience and curriculum vitae that should include the following:

CURRICULUM VITAE

1. Personal Information

Full Name:
 Date of Birth:
 Gender:
 Marital Status:
 Nationality:
 Religious Affiliation:
 Denomination:
 State of Origin:
 Contact Address:
 Phone Number:
 Email Address

2. Summary Statement (Profile) A concise paragraph (5–7 lines) highlighting your competence, character, commitment, and a summary of your academic, administrative, and spiritual leadership experience.

3. Educational Qualifications

(List from the most recent to the earliest, with dates, degrees, institutions)

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| <p>4. Academic and Professional Rank
Current Academic Rank/ Area
Date of Promotion to Professor:</p> <p>5. Employment and Leadership History
(Start with the most recent. Emphasize roles, Institution, duration
& Key Achievements and Responsibilities)</p> <p>6. Administrative and Governance Experience</p> <p>7. Evidence of competence in Adventist Philosophy of Education
and Adventist education systems.</p> <p>8. Research and Publications
Total Number of Publications
Peer-Reviewed Journal Articles
Books/Book Chapters
Notable Awards or Recognitions in Research
Google Scholar or ResearchGate Profile (if available)</p> | <p>9. Entrepreneurial and Development Engagement
Projects initiated or led
Funds raised (internal or external)
Collaborations/network building
Strategic plans executed
Infrastructure or system development efforts</p> <p>10. Mentorship and Student Engagement (Names of students of
Postgraduate Students Supervised with dates graduated)</p> <p>11. Spiritual and Community Leadership
(Church offices held, state Involvement in spiritual development
of staff/students, Commitment to Adventist values and
family life and Health and lifestyle habits (SDA standards)</p> <p>12. Names of Referees with phone numbers and email addresses</p> <p>13. Signature and Date</p> |
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APPLICATION DEADLINE

All applications must be **submitted in sealed envelopes** clearly marked “**Application for the Position of President/Vice Chancellor**” and addressed to:

The Chairman
President/Vice Chancellor Search Committee 2025
c/o Director of Human Resources
Babcock University
Ilishan-Remo, Ogun State, Nigeria

Closing Date: July 30, 2025

NOTE: SUBMISSION OF EITHER PHYSICAL OR ELECTRONIC APPLICATION (via hr@babcock.edu.ng) IS ALLOWED AND SHALL BE ENTERTAINED.

Only shortlisted candidates will be contacted

Signed:

Prof Jonathan Chinaka Nwosu *FCIA, FNIM, FCPA*

....The future is bright!