

OUR VISION

A driving force for transforming Babcock University into a center of excellence through assuring institutional effectiveness.

OUR MISSION

To uphold Babcock University as a center of excellence, through quality development and management of personnel and materials in teaching and learning, research, and spirituality.

OUR CORE VALUES

- Trust in God
- Integrity
- Persistence
- Excellence
- Diligence
- Service
- Loyalty to Seventh-day Adventist Heritage

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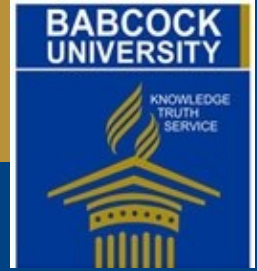
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...assuring effectiveness, keeping the promise

A publication of the Office of Institutional Effectiveness



REWARD FOR EXCELLENCE

An outstanding and excellent performance presents an opportunity for any hardworking person to be recognized and rewarded. Excellence is the conduit pipe by which challenges and practical issues become opportunities to create enduring successes that will remain relevant for a long time. Testimonies in and from the Bible shows that excellence has rewards and also pays. These testimonies from the Holy Book points to the fact that there are consequences to excellence. The Bible says that excellent people will not just stand before ordinary men, but will stand before kings and rulers. The Bible is replete with examples of people like Esther, Nehemiah, Joseph, Daniel and many others who had the privilege of communing with Kings and prominent personalities because of their excellent disposition towards everything committed into their care. Excellent people are like oil poured into a bowl containing water, they always rise to the top. The pursuit of excellence in every enterprise our hands find to do is of premium importance to us. We should strive to stand out, go beyond the ordinary, put in that extra effort that will crown us with excellence, so as to hear God say to us on that day “Well done, thou good and faithful servant: thou

hast been faithful over a few things, I will make thee ruler over many things: enter thou into the joy of thy Lord.” This is the ultimate reward for excellence.



Mr Nwabueze H. A. Agbanyim
 Director Quality Assurance and Control

INSPIRATION

TRUE AND HONEST MEN

By their wisdom and justice, by the purity and benevolence of their daily life, by their devotion to the interests of the people,—and they, Joseph and Daniel proved themselves true to the principles of their early training, true to Him whose representatives they were. These men, both in Egypt and in Babylon, the whole nation honored; and in them a heathen people, and all the nations with which they were connected, beheld an illustration of the goodness and beneficence of God, an illustration of the love of Christ.

What a lifework was that of these noble Hebrews! As they bade farewell to their childhood home, how little did they dream of their high destiny! Faithful and steadfast, they yielded themselves to the divine guiding, so that through them God could fulfill His purpose. The same mighty truths that were revealed

through these men, God desires to reveal through the youth and the children of today. The history of Joseph and Daniel is an illustration of what He will do for those who yield themselves to Him and with the whole heart seek to accomplish His purpose. The greatest want of the world is the want of men—men who will not be bought or sold, men who in their inmost souls are true and honest, men who do not fear to call sin by its right name, men whose conscience is as true to duty as the needle to the pole, men who will stand for the right though the heavens fall.

But such a character is not the result of accident; it is not due to special favors or endowments of Providence. A noble character is the result of self-discipline, of the subjection of the lower to the higher nature—the surrender of self for the service of love to God and man.

BABCOCK UNIVERSITY AWARDS FOR OUTSTANDING FACULTY AND STAFF



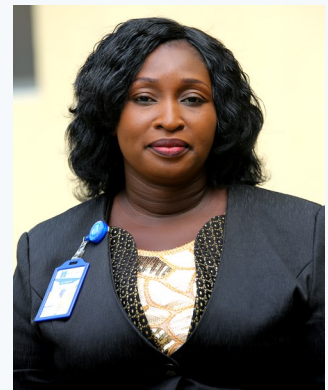
Professor Constance C. Nwosu, Associate Vice-President Institutional Effectiveness (AVP, IE)

With the commencement of the second semester examinations, the 2021/2022 academic session gradually draws to a close, and very soon it will be time for graduation and convocation ceremonies. A regular highlight of the graduation ceremonies is the conferment of the Staff of the year and Teacher of the year awards on deserving and outstanding staff and teacher who has been gauged to be of sterling, and exemplary character in the discharge of his/ her duties.

The Staff of the year and Teacher of the year awards, are coordinated by the Office of Institutional Effectiveness OIE, under the supervision of Professor C. C. Nwosu, the Associate Vice-president, Institutional Effectiveness (AVP,IE).

For any award worth its salt, there are procedures and due processes to be followed thoroughly before a winner emerges. The selection process for the awards is carried out by the committees established to do this. The teacher of the year committee is chaired by Professor Cyril Nwagburuka, the Dean, School of Science and Technology, while the chairman for the staff of the year committee is Dr Taiwo Williams, the Associate Vice President, Student Development (AVPSD), Dr Ngozi Ogbonna and Mrs Mary Oludoyi, both staff of the Office of Institutional Effectiveness, are secretaries to these committees.

The teacher of the year award is a yearly award given to the overall best teacher at the University to promote excellence in teaching, learning, and research. The selection process for the teacher of the year is in four phases. The first phase begins with students' evaluation, since they are the ones with a firsthand experience of the teachers' tutorship. At the student evaluation stage, the students are required to select their five best teachers. This stage is followed by the Peer Review Evaluation, at this stage, the teachers are required to pick the best three teachers. The Peer Review Evaluation stage is followed by the Deans evaluation stage. This phase entails the selection of just one teacher by the Dean of each school. All the aforementioned stages culminate at the table of the Teacher of the year award committee which now comes up with the name of a winner after doing due diligence with Human Resources Department.



Mrs Mary Oludoyi, Secretary Staff of the Year Award Committee

For the staff of the year award, the selection process begins by putting the evaluation instrument online. Using the evaluation instrument, staff are expected to carefully rate the first best five in their respective departments.

After this stage, the process still goes through three elimination stages. At the first stage, the best three staff from each department emerges. At the second elimination stage, the directors rates and pick the best three. After this stage, the Staff of the year award committee rates the best staff based on score harvested and verification of candidate record with Human Resources Department

Recipients of both awards are presented with certificates and given recognition at the Convocation as well as University colloquium. The award also comes with a presidential handshake from the President/ Vice Chancellor of Babcock University.



Dr Ngozi Ogbonna, Secretary Teacher of the Year Award Committee

TEACHER OF THE YEAR, AND STAFF OF THE YEAR AWARDS FOR THE 2020/2021 SCHOOL YEAR

**Proverbs 22:29
(KJV) Seest thou
a man diligent
in his business?
He shall stand
before kings; he
shall not stand
before mean
men.**

The Teacher of the Year Award for 2020/2021 was awarded to Mr. Enitan Seyi Samson, an Assistant Lecturer in the School of Public and Allied Health. Qualifications: 2012: Master of Science in Medical Laboratory Science, Ambrose Alli University, Ekpoma, Edo State, Nigeria; 2006: Bachelor of Medical Laboratory Science, Igbinedion University, Okada, Edo State. Mr. Enitan Seyi Samson is currently pursuing his PH.D. in Medical Virology at the University of Benin, Benin, Edo State. HE is married to Mrs Comfort B.Enitan and they have three children.



**Mr. Enitan, Seyi Samson,
Teacher of The Year 2020/2021**

STAFF OF THE YEAR 2020/2021

Dr. (Mrs.) Mercy Ijeuru Francis-Odii is the recipient of the 2020/2021 Staff of the Year Award. Dr. Mrs. Francis- Odii is the Chief (Female) Hall Administrator at Babcock University. Dr. Mrs Odii’s work sojourn at Babcock began in September 2001, when she was employed as an Assistant Preceptress. Due to sheer diligence and hard work, she rose through the ranks to become a Chief Hall Administrator of the female hall of residence. Dr Francis-Odii holds a PhD in Business Administration. She is married to Mr. Francis Odii and they are blessed with four children.



**Dr. Mrs Mercy Ijeuru Francis Odii,
Staff Of The Year, 2020/2021**

**Colossians 3:23
Whatever you do,
work at it with all
your heart, as work-
ing for the Lord, not
for human masters**

STAFF OF THE YEAR 2021/2022



TEACHER OF THE YEAR 2021/2022



OIE HOLDS SEND-FORTH PROGRAM FOR NYSC MEMBERS

*“God be with you 'til we meet again
By His counsel's guide uphold you
With His sheep securely fold you
God be with you 'til we meet again”*

The lyrics of this well-known hymn best described the sentiments and emotions of the entire OIE family as they celebrated Miss Chidimma Nwaku and Miss Eunice Ebere during a program held to mark the end of their youth service program. The event which was held at the VC’s Boardroom on Wednesday the 20th of April 2022, and was organized by the OIE welfare committee, had in attendance every member of the OIE family.



Speaking at the send forth, the Associate Vice President AVP,IE, Professor C.C Nwosu urged the celebrants to always put their trust in God as He is the only one who can meet their needs at all times. She admonished them to have an unwavering trust in Him. In his own remarks the Director, Quality Assurance and Control Mr NHA Agbanyinm, commended them for the exemplary performance during their service year and prayed that God’s protection and favour will continue to be with them.

Members of the OIE family took turns at paying glowing compliments about the two youth corps members who had spent the past ten months serving their Motherland Nigeria at the Office of Institutional Effectiveness at Babcock University.

One of the highlights of the ceremony was the presentation of gifts to the celebrants by the AVP, IE and the Director Quality Assurance and Control.

Miss Chidimma Nwaku is a graduate of Anatomy from the Nnamdi Azikiwe University, while Miss Eunice Ebere is a graduate of Public Administration from Babcock University Ilishan Remo Ogun state . They will both be missed by the entire OIE family.

NEW STAFF ALERT!

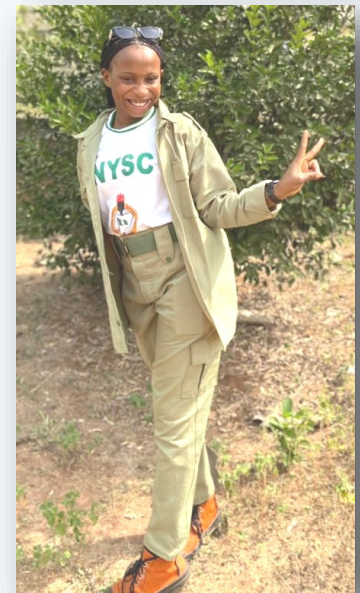
There is a new addition to the OIE Family in the person of Mrs. Bukola Ajibola. Mrs Bukola Ajibola holds a B.sc in Physics Education from the prestigious University of Lagos, she also earned a M.Ed. degree in Measurement Evaluation from the same University. Here’s wishing Mrs Ajivbola a fruitful time working in OIE.



Top Left. Miss Chidimma Nwaku, Professor C.C Nwosu and Miss Eunice Ebere at the send-forth program.

Bottom Right: Mrs. Bukola Ajibola,.

PHOTO SPLASH



Top left: Miss Chidimma Nwaku
Second left: The AVP,IE, Professor C.C Nwosu , presenting a gift to Miss Eunice Ebere
Top right: The Director, Quality Assurance and Control, Mr N.H.A Agbanyim, presenting a gift to Miss Nwaku
Middle left: The AVP,IE, Miss Nwaku, Miss Ebere and the DQC
Middle right: The celebrants and the entire DIE Family
Bottom left: Mr Josiah Onwueje, DIE welfare chair
Bottom right: Miss Eunice Ebere